



Working Wildcats

The Democratic Union of Student Employees at CWU



Name:* _____
(first name) (last name) (preferred name if different)

CWU Email:* _____ Personal Email: _____
(so we know who you are) (so we can stay in touch)

Workplace/Department: _____ Job Title: _____

Cell Phone: _____ Work Location: (bldg) _____ (room) _____

Major / Degree Program: _____ Expected Graduation: _____

I join with my colleagues to improve our wages, our working conditions, and our profession. I authorize Working Wildcats/International Union, United Automobile, Aerospace and Agricultural Implement Workers of America to represent me in collective bargaining. This card and my signature can be used for a card check election and to certify, without a secret ballot election, Working Wildcats/International Union, United Automobile, Aerospace and Agricultural Implement Workers of America as my exclusive bargaining representative. I understand I can revoke authorization to use my card for a card check election by contacting PERC. I understand that Central Student Employees will elect a bargaining committee of our colleagues to negotiate the contract and that no Central Student Employee will be asked to pay any dues or fees until contract terms have been democratically approved by Central Student Employees.

Date: ____/____/____
(month) / (day) / (year)

Signature: _____

I want to help!
Reach out to
me about ways I
can:

Talk with
my coworkers

Come to weekly organizing
meetings

Come to monthly
membership meetings

Help with Social Media and
Communications

I'm not sure!
Let's chat!

Together We Can Make Central A Better Place to Work and Study!

We are student employees from diverse departments and workplaces, coming together to form a union because we believe we should have a seat at the table determining our working conditions. Talk to us or join our organizing committee to learn more!

Without a Union:

- Admin is the final decision-maker with regard to all aspects of our wages, benefits and working conditions;
- Admin may consider input about our working conditions, but decides how and when to use that input;
- Admin can change our working conditions unilaterally; and
- Rules and regulations can't be easily enforced by individuals

With a Union:

- CWU Student Employees choose a bargaining team that gathers input from other coworkers;
- That bargaining team negotiates a contract on equal footing with Central Admin;
- The contract must be approved by a vote of student employees before it goes into effect;
- That contract determines the terms & conditions of our employment and is binding and enforceable, usually by appeal to a neutral third party;
- We gain a stronger political voice, working alongside tens of thousands of other UAW members.

Preliminary Bargaining Survey

Circle a number to indicate whether/how you'd like to see the following issues addressed in a contract:

1 = Not important to me | 2 = Protect what I have | 3 = Make improvements

Wages | 1 2 3 | *Comments:*

Fair Scheduling & Predictable Hours | 1 2 3 | *Comments:*

Promotions and Pay Scale Transparency | 1 2 3 | *Comments:*

Anti Racism, Prevention of Harassment and Discrimination | 1 2 3 | *Comments:*

Getting Tuition/Fees Waived When Working | 1 2 3 | *Comments:*

Parking / Transportation | 1 2 3 | *Comments:*

Child Care Assistance | 1 2 3 | *Comments:*

Career Development | 1 2 3 | *Comments:*

Rights of International Students | 1 2 3 | *Comments:*

Health Benefits | 1 2 3 | *Comments:*

Thanks for signing your union authorization card!

Working Wildcats-UAW is the collective union of all student employees at Central. When a majority of a group of student employees signs union cards to authorize our representation by UAW, the Public Employee Relations Commission will count the cards and approve a petition to form a bargaining unit. Student employees can then begin bargaining with Central.

Bargaining a first contract has several steps:

- Central student employees elect a bargaining committee made up of our peers;
- The bargaining committee conducts surveys of what student employees would like a contract to address;
- Based on surveys, the bargaining committee drafts initial bargaining proposals and seeks democratic approval from student employees;
- Central student employees participate with the bargaining committee in the contract campaign;
- Central student employees decide what to bargain for and what the terms of the contract are, including dues and fees as well as salaries, workplace rights, and benefits;
- Once a collective bargaining agreement has been negotiated, all Central student employees can vote to approve or reject the agreement to decide if it goes into effect (or if the bargaining committee must continue to bargain a better contract).
- No one will be asked to pay any dues or fees until the collective bargaining agreement has been approved by a vote of Central Student Employees. In the UAW, dues for members are 1.44% of gross income.